

**City of Monterey
Parks and Recreation Department
Behavior Guidelines**

Purpose

The City of Monterey Parks and Recreation Department provides a welcoming environment for people of all ages and backgrounds to participate in a wide variety of services and activities through the Parks, Recreation and Sports Center divisions.

To protect public and staff safety, promote equitable use by all, and protect City facilities and equipment, standards of acceptable behavior have been established and disruptive behavior is prohibited on City premises and when using City services.

Disruptive behavior includes any activity which:

1. Interferes with public use of City facilities, programs, or services.
2. Interferes with the normal operations of City facilities, programs, or services.
3. Is likely to result in harm to the public or staff.
4. Is likely to damage City facilities or equipment.
5. Violates any federal, state, or local law or ordinance.
6. Violates policies established by Parks and Recreation divisions.

Specific examples of disruptive behavior include, but are not limited to:

1. Interfering with the safe and free passage of staff or use by the public.
2. Misusing City facilities or equipment, or other activities that can reasonably be expected to disturb the public, threaten safety, or damage property.
3. Intentionally or negligently damaging or defacing City of Monterey property or materials.
4. Any physical or verbal threat of imminent or future violence, physically threatening or intimidating behavior, assault, actual or pretended fighting, or other acts of violence.
5. Deliberate and/or repeated behavior which a reasonable person would find harassing, intimidating, or threatening to a member of the public or staff as per MCC Section 25-3.03 Harassment/Discrimination Policy.
6. Abusive, obscene, or discriminatory language or gestures.
7. Possessing, selling, distributing, consuming, or appearing to be under the influence of an alcoholic beverage or controlled substance in public areas.
8. Smoking in City facilities or near entrances, exits, and windows as specified by law.
9. Bringing any animal into City facilities except for service animals or as authorized for City programs.
10. Refusing to follow the reasonable directions of City staff.
11. Trespassing by entering or remaining on City premises after having been notified by an authorized individual not to do so.

Staff members may apply this guideline differently to behavior in different locations depending on the disruption caused by the behavior. When disruptive behavior occurs on the public sidewalk, street or park in front of City facilities, staff members should ask that individuals discontinue the disruptive behavior and/or request police assistance to enforce applicable laws and ordinances as appropriate.

Enforcement

The City reserves the right to:

1. Require members of the public who engage in disruptive behavior to leave the premises.
2. Restrict or suspend members of the public who engage in disruptive behavior from using specific City facilities or services, or revoke their use of specific City facilities or services.

3. Exclude members of the public who engage in disruptive behavior from City property for a specified period of time.

These guidelines will be applied fairly and equally to all members of the public. Persons of all ages are expected to follow this policy. Parents or caregivers are responsible for ensuring that children meet this expectation as needed.

City staff will notify police immediately of any illegal behavior or threat to the safety of members of the public or staff.

Staff Procedures

Depending on the nature and severity of the disruption, and whether or not the incident is part of a pattern of repeated disruptive behavior, authorized City staff members may:

1. Positively and courteously inform members of the public of their disruptive behavior and provide one or more verbal warnings
2. Request police evaluation of members of the public who may be a danger to themselves or others, or who may need medical or other assistance.
3. Restrict members of the public who engage in disruptive behavior from using designated City facilities or services for the remainder of the day, or for a longer period as authorized by established procedures.
4. Request police assistance when members of the public refuse to comply with the instructions of authorized City staff.
5. Notify supervisors and management staff and document each incident as required.

In cases of severe or repeated disruptive behavior, the Parks and Recreation Director may restrict members of the public from using designated City facilities or services, exclude members of the public from City property for a specified period of time, or revoke their use of City facilities or services.

The Parks and Recreation Director will make a reasonable effort to provide written notification of such restriction or exclusion, including the reason for the action, the time period, and appeal process, if applicable. It is not necessary that this notification be accepted or received for the restriction or exclusion to take effect.

Restrictions or exclusions from the Sports Center and fee-based Recreation programs are not appealable.

By signing below or by registering and participating for Parks and Recreation Department programs online or in-person, I acknowledge I have received and accepted the City of Monterey's Parks and Recreation Department Behavior Guidelines.

Print Name

Signature

Date

Created 12/2017 and Updated 03.01.2023